



JOANNA R. STANCIL

Ms. Stancil is an enrolled member of the Shawnee Tribe of Oklahoma. She possesses more than 20 years experience in multi-media communications: broadcasting and journalism. President of Native American Communications, Inc., Rain-Dancer News Bureau and Rain-Dancer Tribal Communications Center; Vice President of the National Indian Media Association; and Founder of the Federal Native Alliance. Specializes in: public/community, corporate/government and media affairs; journalism and publishing; marketing and advertising; American Indian issues; diversity training/coalition building; development/fund raising; special events; census taking for Native Americans; and video film productions.

Ms. Stancil is a highly experienced trainer in such subject areas as:

- **Team-Building and Conflict Management**
- **Professional Development**
- **Customer Services**
- **Council/Board Members' Issues**
- **Cultural Diversity Issues**
- **Evaluating Performance: Personnel Evaluations**
- **Decision-Making Strategies**
- **Strategic-Planning**
- **Progressive & Positive Discipline Issues**
- **Sexual Harassment Prevention Training**
- **Motivational Strategies**
- **Stress & Time Management**
- **Supervisory Skills**
- **The Human Side of Management**
- **Program/Project Evaluation**
- **T.E.R.O. Issues**
- **Mentoring, and Communications**

Personable, experienced and detail-oriented, Ms. Stancil is a much sought-after trainer by tribal organizations.